

Code of Conduct

SANHS members and volunteers are expected to:

- Treat all people, including children and vulnerable adults, with respect.
- Provide a good example of acceptable behaviour.
- Recognise that they may be seen as a role model, and act accordingly.
- Respect everyone's right to privacy.
- Show understanding when dealing with sensitive issues.
- Use risk assessment for all activities, including those which present hazards that relate to the protection of children, young people and vulnerable adults.
- Take appropriate action to report any incidence of abuse they become aware of to one of the Honorary Officers of the Society. This should be done confidentially and in writing.

SANHS members and volunteers should not:

- Permit abusive behaviour.
- Have inappropriate physical or verbal contact with others.
- Jump to conclusions or make assumptions about others without checking facts.
- Make suggestive or inappropriate remarks or actions.
- Deliberately place themselves or others in a compromising situation.
- Either exaggerate or trivialise issues.
- Let suspicion, disclosure or allegations go unrecorded or unreported.

Adopted by Board November 2017

For review November 2019